

## **GENUITY SYSTEMS LTD.**

### 1. Job Description for **Web Developer:**

- **Educational Qualification:** B.Sc in Computer Science/Engineering.
  
- **Job Description/Responsibility:**
  - Must have sound knowledge and experience in web programming.
  - Interactive / Dynamic Webpage Design: PHP, HTML, XHTML, DHTML, CSS, JavaScript, AJAX
  - Must have ability to pick up new technology quickly.
  - Good team-worker and able to maintain tight deadlines.
  - Develop production-level codes and maintain standard coding convention.
  
- **Experience Requirements :**
  - At least 1 year(s)
  - The applicants should have experience in the following area(s):  
Programmer/Software Engineer.
  
- **Additional Job Requirements:**
  - Must have strong knowledge of PHP 5.X (Object oriented programming), MySQL, javascript, JQuery etc.
  - Good Knowledge of Object Oriented Programming.
  - Strong presentation, communication, and collaboration skills.
  - The applicants must have working experience on cross-browser environment.
  - Written and oral communication in English is highly desirable.
  - Good team player.

## 2. Job Description for **Web Designer**:

- **Educational Qualification:** Bachelor Degree in any discipline.
  
- **Job Description/Responsibility:**
  - Design website layout/templates with excellent design sense for international Standard.
  - Should have experience in the following area (s): Adobe Creative Suite - mostly in Adobe Illustrator, Adobe Photoshop, Adobe Flash, HTML, Deamweaver, CSS, JavaScript.
  - Applicants must have knowledge in (computer aided) graphic designing; art/sketch; concept/creative designing; advertising layouts for media publishing; designing of online web banner advertisements, Logo Design, brochures, flyers catalogs etc
  - Should know how to prepare models for billboards; exhibition booth designs; stage designs; and; various print and promotional items
  
- **Experience Requirements :**
  - At least 2 years
  
- **Additional Job Requirements:**
  - Table-less HTML/CSS skills.
  - High standard template design capability. Experience in developing template for frameworks like joomla, wordpress is a plus.
  - Expert proficiency in HTML/JavaScript, CSS, OOP CSS, JQuery.
  - Must have very good sense of visual design and UI/GUI interfaces
  - Minimum 02 year working experience in any advertising/media firm or software firm or, in any related field.

### 3. Job Description for **Q/A and Test Engineer**:

- Wrote test cases and test plans for the project.
  - Executed test cases.
  - Investigated potential defects and discussed them with developers.
  - Logged defects during the test execution phase.
  - Organized and participated in test plans walkthroughs.
  - Tested the application in functional and system integration testing.
  - Prioritized test requirements and organized test cases accordingly.
  - Conduct software compatibility tests with programs, hardware, operating systems, or network environments.
  - Develops, maintains and upgrades performance test scripts, utilities, simulators, data sets and other programmatic test tools required to execute test plans.
  - Manages the overall test performance process per the testing methodology, and ensures the testing methods meet the specifications.
  - Provide tech support through analysis of Bug submission requests and communicate issues with the Development Team to determine timelines for patch fixes.
  - Perform usability analysis on application user interface and provide recommendations to System Architect and Graphic Designers on improvements.
  - Participate in feature development and drive quality into development process
  - Test, troubleshoot and critique software components and interfaces in technical depth.
  - Work with developers for immediate testing.
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- **Additional Job Requirements:**
    - Passion for product quality.
    - 1+ year(s) demonstrated work experience in software development and/or a role as a technical software tester.
    - Experience in Visual Studio.
    - Strong analytic and problem solving skills.

- Excellent English communication skills - written and oral.
- Ability to get deliverables finished, deployed and put into use.
- An academic degree within computer science, engineering is preferred.